



Leadership Development Institute

The LDI program began in 1992 and has been offered annually since that time, making it a signature program of MC. The LDI promotes the philosophy that people lead from where they are and, therefore, focuses on the participants' self-awareness of personality, vision, influencing, building relationships, and interactions with others.

The cohort is open to all MC employees—faculty, staff, and administrators—and meets for nine day-long classes during the academic year. The program ends with each participant presenting his or her project that was self-selected and developed throughout the year on the morning of the graduation ceremony.

Since 1992, 593 employees have graduated from the LDI with increased self-awareness and self-confidence, an increased network of colleagues and a sense of team bonding. The LDI always has and continues to be a program that promotes a one-college view, enhancing employees' abilities to contribute to student success. Be a part of the experience! Application deadline is **September 13**.

27th LDI 2019-2020

Date	Class
October 3	Orientation
October 17	Personality and Leadership
October 31	The Personal Side of Leadership
November 14	Articulating a Vision
December 12	Building Relationships: A Leader's Tool
January 16	Influencing Others
February 13	Leadership in a Diverse Workplace
March 5	Getting Yourself Noticed: Building Leadership Skills in Your Current Role
March 26	Hold for any class that might have been cancelled due to weather or facilitator illness.
April 2	Preparing to Present, Graduate, and Celebrate
April 16	Project presentation rehearsal appointments
April 30	Project Presentation and Graduation
Late Fall-Early Spring	Shadow Day Opportunity (voluntary)

For more information, contact Cynthia Mauris, Training and Development Coordinator, 240-567-4278. Use MC LEARNS-cohort programs to obtain an application. Classes are Thursday, 8:30 a.m.-4:30 p.m.

Attendance at the first two classes is mandatory. Please register in MC Learns to obtain an application.